

Cross-Party Group Annual Return

Name of Cross-Party Group

Cross-Party Group on

Date Group Established (the date of establishment is the date in this parliamentary session that the Group held its initial meeting, where the office bearers were elected and not the date that the Group was accorded recognition. All Groups should hold their AGMs on, or before, the anniversary of this date.)

September 2016

Date of Most Recent Annual General Meeting (AGM)

10th October 2025

Date Annual Return Submitted

Date of Preceding AGM [this date is required to aid clerks in verifying that the most recent AGM has taken place within 11 to 13 months of the previous AGM]

12th November 2024

Group Meetings and Activities

Please provide details of each meeting of the Group including the date of the meeting, a brief description of the main subjects discussed and the MSP and non-MSP attendance figures.

Details of any other activities, such as visits undertaken by the Group or papers/report published by the Group should also be provided.

Wednesday 26th February

Attendance – 2 MSP's 26 non-MSP's

Guest Speakers – Hugh Lightbody, Sara-Jane Burns, Jane Beasley, Elaine Morrison

Topic – Business Support Provision:

Focussed on the business support available to women generally and in key economic sectors, as well as the importance of this support for businesswomen to realise their aspirations and make a growing contribution to Scotland's economy.

Wednesday 14th May

Attendance – 2 MSP's 34 non-MSP's

Guest Speakers – Liisa Antola, Sophie Adlington, Laura Medford, Fraser Lusty

Topic – Allyship

Focussed on the topic of Allyship in collaboration with the Association of British Insurers. Allyship has been defined as a lifelong process of building and nurturing supportive relationships with underrepresented, marginalised, or discriminated individuals or groups with the aim of advancing inclusion.

In the context of women's enterprise, male allyship can help address some everyday issues such as women being talked over, sidelined or their views dismissed. Allyship can also help tackle persistent inequalities such as access to equity investment.

Wednesday 17th September

Attendance – 1 MSP's 20 non-MSP's

Guest Speakers – Dr Suzanne Doyle Morris, Karen Fullerton-Chalmers

Topic – Women's Health in Entrepreneurship

Focussed on women's health and wellbeing in the context of entrepreneurship and self-employment. It will examine the impact of stress and burnout on women business owners — exploring the root causes, the strategies women are using to manage these challenges, and the critical importance of maintaining good health while running a business.

Friday 10th October

Attendance – 3 MSP's 2 non-MSP's

Topic – AGM

Election of Convenor, Vice Convenor, Treasurer and Secretary.

MSP Members of The Group

Please provide names and party designation of all MSP members of the Group.

Michelle Thomson – SNP

Liam Kerr – Scottish Conservative and Unionist Party

Collette Stevenson – SNP

Claire Baker – Scottish Labour

Sue Webber – Scottish Conservative and Unionist Party

Non-MSP Members of The Group

For organisational members please provide only the name of the organisation, it is not necessary to provide the name(s) of individuals who may represent the organisation at meetings of the Group.

Individuals	First Name	Surname
	Ailsa	Clark
	Aimee	Logan
	Alexa	Green
	Alison	Grieve
	Allison	Harrison
	Alyson	Pearson
	Amanda	Goncalves
	Amanda	Pickford
	Ana	Vuin
	Ann	Johnson
	Ann-Maree	Morrison
	Annabel	Blackwood
	Annabelle	Beckwith
	Anna	Andriievska
	Anna	Bell
	Anne	Jenkins
	Anne	Meikle
	Angela	Prentner-Smith
	Aneel Singh	Bhopal
	Antoinette	Fionda Douglas
	Artemis	Pana
	Asma	Abdalla
	Audrey	Nicoll MSP
	Ayse	Cinar
	Bayile	Adeoti
	Belinda	Ngongo
	Bruce	Harvie
	Caroline	Brown
	Caroline	Penman

Carolyn	Jones
Cate	Nelson-shaw
Clair	Smith
Claire	Seaman
Clare	Reid
Claudia	Cavalluzzo
Claudia	Duffy
Criona	Courtney
Daisy	Ford Downs
Dina	Nziku
Dora	Handrea
Elaine	Jackson
Eleonora	Vanello
Elin	Williamson
Elizabeth	Gammie
Elizabeth	Pirrie
Ellie	Koeplinger
Emily	McGowan
Emma	Ives
Emma	Reid
Emma	Sedgwick
Evelyn	McDonald
Fiona	Burns
Gael	Drummond
Geraldene	Muir
Gillian	Fleming
Hannah	Dean
Hannah	Roche
Hazel	Smith
Heather	Morgan
Heidi	Carroll
Helene	Mullen
Helene	Rodger
Hermine	Kinkela
Hina	Khan
Isabelle	Jarmin
Jackie	Brierton
Jane	Grant
Jennifer	Lindsay Finan
Jennifer	MacDonald-Nethercott
Jennifer	MacKenzie

Jennifer	Robertson
Jo	Macsween
Josie	Saunders
Joyce	Campbell
Julie	Ashworth
Julie	Grieve
Julie	Hall
Julie	Romano
June	Geyer
Justine	Mitchell
Karen	Hedge
Kat	Riach
Kate	Hooper
Kate	Powell
Katharine	Mathison
Kathleen	Riach
Kendra	Byers
Kerry	Hammond
Kim	Mclaren
Kingsley	Omeihe
Kirsten	Lord
Kirsty	Thomson
Kitti	Majoran
Laura	Donald
Laura	Durand
Laura	Galloway
Lauren	Leask
Lesley	Landels
Lisa	Thomson
Lissa	Herron
Liz	Mccutcheon
Louise	Lawson
Louise	Robinson
Lucy	Sumsion
Lyn	Batchelor
Lyndsey	Greer Phillips
Maggie	Gorman
Mairi	MacDonald
Mairi	Macleod
Mairi	Spowage
Mandy	Bailey

Martha	Walsh
Matt	Debrowski
Melanie	MacIntyre
Miura	Lima
Michelle	Smith
Moira	Wilson
Monica	Martins
Nancy	Lungu
Nathalie	Agnew
Norin	Arshed
Ola	Amroush
Olivia	Carson
Owen	Kelly
Pamela	Stevenson
Paula	Ritchie
Pauline	Reay
Pheona	Matovu
Poonam	Gupta
Rachel	Cook
Rachel	Hunter
Rebecca	Bonnington
Rebecca	Huber
Reham	Nasr
Robbie	Mcgregor
Sacha	Woolham
Sandra	Dailidyte
Sarah	Chew
Sarah	Stephen
Shaif	Ahammed
Shona	Blakeley
Stacey	Dingwall
Susan	Harkins
Susan	Love
Tayo	Lasisi
Tanya	Wilson
Tope	Osikoya
Wendy	Crawford
Wendy	Edie
Wendy	Pring
Wendy	Wu
Winnie	Johnstone

	Yvette Hopkins Yvonne Greeves
Organisations	<p>Women's Enterprise Scotland - secretary and treasurer</p> <p>Royal Bank of Scotland</p> <p>Business Gateway</p> <p>Federation of Small Businesses</p> <p>Young Enterprise Scotland</p> <p>WES ambassadors</p> <p>Scottish Enterprise</p> <p>Highlands and Islands Enterprise</p> <p>GrowBiz</p> <p>Edinburgh Business School</p> <p>Heriot Watt University</p> <p>Napier University</p> <p>Queen Margaret University</p> <p>Fraser of Allander Institute</p> <p>Scottish Autism</p> <p>Oxfam</p> <p>MS society Scotland</p> <p>Women Being</p> <p>LINC</p> <p>Scottish Edge</p> <p>University of West of Scotland</p> <p>Women's Fund for Scotland</p> <p>Fife Council</p>
Group Office Bearers	
<p>Please provide names for all office bearers. The minimum requirement is that two of the office bearers are MSPs and one of these is Convener – beyond this it is a matter for the Group to decide upon the office bearers it wishes to have. It is permissible to have more than one individual elected to each office, for example, co-conveners or multiple deputy conveners.</p>	
Convener	Michelle Thomson MSP
Deputy Convener	Claire Baker MSP
Secretary	Sophie Rooney

Treasurer

Carolyn Currie

Financial Benefits or Other Benefits

Please provide details of any financial or material benefit(s) the Group anticipates receiving from a single source in a calendar year which has a value, either singly or cumulatively, of more than £500. This includes donations, gifts, hospitality or visits and material assistance such as secretariat support.

TO BE COMPLETED BY THE CONVENER

COMPLIANCE WITH SECTION 6 OF THE CODE OF CONDUCT
(Please tick all boxes that apply)

I, Convener of the Cross-Party Group on <X>, hereby declare that, in line with the requirements of Section 6 of the Code of Conduct, this CPG has:

5 MSP Members from 3 different political parties

Held at least 2 quorate meetings in the last 12 months

Held an AGM within 11-13months of the date of registration or the last AGM

Submitted an annual return form within 30 calendar days of the AGM

Provided Standards Clerks with 10 calendar days' notice of all meetings

Provided minutes of all meetings

Signed

Hedelle R. Thomson MSP

Date

28/10/2025