

Cross-Party Group Annual Return

Name of Cross-Party Group

Cross-Party Group on Women in Enterprise

Date Group Established (the date of establishment is the date in this parliamentary session that the Group held its initial meeting, where the office bearers were elected and not the date that the Group was accorded recognition. All Groups should hold their AGMs on, or before, the anniversary of this date.)

September 2016

Date of Most Recent Annual General Meeting (AGM)

15 November 2023

Date Annual Return Submitted

05 December 2023

Date of Preceding AGM [this date is required to aid clerks in verifying that the most recent AGM has taken place within 11 to 13 months of the previous AGM]

16 November 2022

Group Meetings and Activities

Please provide details of each meeting of the Group including the date of the meeting, a brief description of the main subjects discussed and the MSP and non-MSP attendance figures.

Details of any other activities, such as visits undertaken by the Group or papers/report published by the Group should also be provided.

Wednesday 1st March 2023

Attendance - 2 MSP's 20 non MSP's

Guest Speakers – Jackie Brierton, Julia Latif, Erica Moore

Topic - Cost of living:

Highlighting the challenges that businesses and business owners will be faced with across the UK due to the cost-of-living crisis. The financial stresses that people are faced with due to rising energy prices, increasing inflation, wage adjustments, and changes to tax and benefits. Many businesses are still recovering from the effects of the COVID19 and as the pandemic disproportionately affected women and their businesses, the cost-of-living crisis has amplified these challenges. Factors such as the gender pay gap, and the gender savings gap make these challenges harder to navigate for women and women-led businesses.

Wednesday 24th May 2023

Attendance - 2 MSP's 28 non MSP's

Guest Speakers – Jill Henderson, Alison Nicholson, Brenda Santimano

Topic – Pension Poverty:

Highlighting the importance of pension provisions and how many women face pension poverty due to factors such as the gender pay gap, childcare and caring responsibilities and more women working in part-time roles. There are also many structural inequalities embedded in society that cause barriers for women in the workplace, therefore impacting their ability to make pension provisions. In our 2019 WES survey, 60% of respondents said they were not making payment into a pension and 40% of those had made no pension provisions at all. By highlighting this issue and raising awareness on the pension gender gap it can help educate and encourage more women to think about their financial futures.

Wednesday 15th November 2023

Attendance - 3 MSP's 24 non MSP's

Guest Speakers – Iain Scott, Ailsa Clark, Milly Tamati, Jackie Brierton

Topic – Scaling Deep:

De-mystifying the term 'scale deep'. Aiming to create discussion around what 'scale deep' means for women in business as many have been using the term but don't know where it comes from. As a starting point 'scaling deep' can be thought as 'scaling for impact rather than scaling for growth'. And these businesses almost always provide a direct economic or societal benefit to the location in which the business is situated. Also looking at scaling deep from a rural perspective as many scale deep businesses have an intrinsic connection with 'place' as do many rural businesses. Important to note that 71% of social enterprises are women-led and so scaling deep is extremely important to these businesses.

MSP Members of The Group

Please provide names and party designation of all MSP members of the Group.

Michelle Thomson SNP

Claire Baker Scottish Labour

Liam Kerr Scottish Conservative and Unionist Party

Ivan Mckee SNP

Colette Stevenson SNP

Sue Webber Scottish Conservative and Unionist Party

Non-MSP Members of The Group

For organisational members please provide only the name of the organisation, it is not necessary to provide the name(s) of individuals who may represent the organisation at meetings of the Group.

Individuals

Allison	Harrison
Alison	Grieve
Amanda	Pickford
Angela	Prentner-Smith
Ann	Johnson
Anna	Bell
Anne	Jenkins
Ann-Maree	Morrison
Joyce	Campbell
Asma	Abdalla
Athena	Lamnisos
Ayse	Cinar
Belinda	Ngongo
Carol	Cooke
Carolyn	Jones
Christihne	Esson
Caroline	Brown
caroline	Penman
Christina	Scott
Clare	Reid

	Claudia	Cavalluzzo
	Claudia	Duffy
	Criona	Courtney
	Claire	Seaman
	Dawn	Shand
	Dina	Nziku
	Elaine	Jackson
	Eleonora	Vanello
	Elin	Williamson
	Emily	McGowan
	emma	reid
	Emma	Sedgwick
	Evelyn	McDonald
	Fiona	Burns
	Gabrielle	Blackburn
	Gael	Drummond
	Geraldene	Muir
	Gillian	Fleming
	Hannah	Dean
	Hazel	Smith
	heidi	carroll
	Helene	Mullen
	Sarah	Stephen
	Asma	Abdalla
	Helene	Rodger
	Amanda	Pickford
	Monica	Martins
	Isabelle	Jarmin

Jane	Grant
Jackie	Brierton
Jennifer	Lindsay Finan
Jennifer	MacDonald-Nethercott
Jennifer	Robertson
Jennifer	MacKenzie
Jo	Macsween
Judith	Thorpe
Julia	Latif
Julie	Hall
Julie	Ashworth
Karen	Hedge
Kate	Hooper
Kate	Powell
Kathleen	Riach
Kerry	Hammond
Kirsten	Lord
Kirsty	Thomson
Kingsley	Omeihe
Lyn	Batchelor
Laura	Galloway
Laura	Durand
Laura	Pasternak
Lesley	Landels
Lisa	Wardlaw
Lisa	Thomson
Julie	Grieve
Nancy	Lungu
Louisa	Macdonnell

Mairi	Spowage
Mairi	MacDonald
Mairi	Macleod
Mandy	Bailey
Martha	Walsh
Hermine	Kinkela
Melanie	MacIntyre
Miura	Lima
Michelle	Smith
Moir	Wilson
Morna	Simpkins
Miriam	Smith
Nathalie	Agnew
Olivia	Carson
Ola	Amroush
Owen	Kelly
Pamela	Stevenson
Pat	Armstrong
Paula	Ritchie
Paula	Schutt
Pauline	Reay
Pheona	Matovu
Poonam	Gupta
Lyndsey	Greer Phillips
Reham	Nasr
Rachel	Cook
rebecca	huber
Roseanne	Grant
Ruth	McElroy

	Sarah	Chew
	Sacha	Woolham
	Shona	Blakeley
	Susan	Love
	susan	harkins
	Tayo	Lasisi
	Bonnie	Lawson-Brown
	Tope	Osikoya
	Winnie	Johnstone
	Wendy	Edie
	Wendy	Crawford
	Monica	Martins
	Yvonne	Greeves
	Wendy	Pring
	Elizabeth	Gammie
	Bayile	Adeoti
	Jill	Arnold
	Clare	Reid
	Claudia	Duffy
	Gill	Lawrie
	June	Geyer
	Lucy	Sumsion
	Matt	Debrowski
	Amanda	Goncalves
	Dora	Handrea
	Tiani	Matovu
	Ana	Vuin
	Alexa	Green

	Anne tanya louise Artemis	Meikle Wilson lawson Pana
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Organisations

- Women’s Enterprise Scotland - secretary and treasurer
- Royal Bank of Scotland
- Business Gateway
- Federation of Small Businesses
- Young Enterprise Scotland
- WES ambassadors
- Scottish Enterprise
- Highlands and Islands Enterprise
- GrowBiz
- Edinburgh Business School
- Heriot Watt University
- Napier University
- Queen Margaret University
- Fraser of Allander Institute
- Scottish Autism
- Oxfam
- MS society Scotland
- Women Being
- LINC
- Scottish Edge
- University of West of Scotland
- Women’s Fund for Scotland
- Fife Council

Group Office Bearers

Please provide names for all office bearers. The minimum requirement is that two of the office bearers are MSPs and one of these is Convener – beyond this it is a matter for the Group to decide

upon the office bearers it wishes to have. It is permissible to have more than one individual elected to each office, for example, co-conveners or multiple deputy conveners.

Convener	Michelle Thomson MSP
Deputy Convener	Claire Baker MSP
Secretary	Sophie Rooney
Treasurer	Carolyn Currie

Financial Benefits or Other Benefits

Please provide details of any financial or material benefit(s) the Group anticipates receiving from a single source in a calendar year which has a value, either singly or cumulatively, of more than £500. This includes donations, gifts, hospitality or visits and material assistance such as secretariat support.

N/A

TO BE COMPLETED BY THE CONVENER

COMPLIANCE WITH SECTION 6 OF THE CODE OF CONDUCT
(Please tick all boxes that apply)

I, Convener of the Cross-Party Group on Women in Enterprise, hereby declare that, in line with the requirements of Section 6 of the Code of Conduct, this CPG has:

5 MSP Members from 3 different political parties	✓
Held at least 2 quorate meetings in the last 12 months	✓

Held an AGM within 11-13months of the date of registration or the last AGM	✓
Submitted an annual return form within 30 calendar days of the AGM	✓
Provided Standards Clerks with 10 calendar days' notice of all meetings	✓
Provided minutes of all meetings	✓
Signed	
Date	5 December 2023