



The Scottish Parliament
Pàrlamaid na h-Alba

David Satti
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Water Industry Commission for
Scotland

Public Audit Committee
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26 April 2024

Dear David,

The 2022/23 audit of the Water Industry Commission for Scotland

Thank you for providing evidence to the Public Audit Committee at its meeting on [21 March 2024](#), as part of its scrutiny of the above [section 22 report](#).

During the evidence session, the Committee sought clarity on the arrangements that had been put in place for the departure of the former Chief Executive Officer in December 2023. In evidence to the Committee, Professor MacRae stated—

“The CEO’s contract required him to give six months’ notice. That would have had him working as CEO for six months until June of this year and being paid for six months, and he was legally due that. Instead, the board agreed to pay him six months’ salary in lieu of notice, provided that he departed at the end of December. We took extensive legal advice and gained approval from the sponsor team for that approach.”

I would be grateful if you could provide the Committee with a copy of the approval that the Water Industry Commission for Scotland received from the Scottish Government sponsor team, as referred to by Professor MacRae in his evidence.

I would be grateful for a response by **23 May 2024**.

Yours sincerely

Richard Leonard MSP, Convener