

Further to the Health, Social Care and Sport Committee on the 6 of June 23, the narrative below sets out the NHS Lothian response to the follow up query relating to our agency and locum spend for 22/23.

The two tables below provides the summary expenditure across Nursing and Medical staff for Bank and Agency:

Expenditure Type	22/23 (£'000)
Agency Nursing	21,932
Bank Nursing	43,584
Total Bank & Agency Nursing	65,517

Expenditure Type	22/23 (£'000)
Agency Medical	4,406
Bank Medical	13,607
Total Bank & Agency Medical	18,013

In relation to the question around NHS Lothian's costs for agency fees for medical and nursing staff, due to the arrangements in place with supplementary staffing agencies, we are unable to provide an exact answer to this as we are not privy to the actual payments to agency staff and the commissions retained by the agency.

However, the total Medical Agency Costs in 22/23 was £4.4M and we have estimated that the commission element of this would be £392k. We pay our medical agency doctors via an internal direct engagement model which means all the invoices we receive from the agencies should be commission only, so we have used this basis to estimate the commission element.

The total Framework Nursing Agency Costs in 22/23 was £3.1M and we estimate that the commission element of those costs would be £466k. This is based on the commission element of the framework agency costs being £6 per hour as per the national framework contract.

The total Non-Framework Nursing Agency Costs in 22/23 was £18.9M and we estimate the commission element of those costs would be £8.5M based on a commission level of 45%. This percentage is based on the highest cost estimate of commission for an off-framework agency that we have any information on.