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SCOTTISH ENTERPRISE REVIEW: HUMAN RIGHTS DUE DILIGENCE CHECKS

11 December 2025

Dear Karen,

I am writing to you in your capacity as the Convener of the Equalities, Human Rights and Civil Justice Committee, given the Committee's work on human rights matters. This follows on from my letter of 25 June 2025, and provides a final update regarding Scottish Enterprise's review of its human rights due diligence checks.

As you know, following a parliamentary debate in February, a Motion (S6M-16571) was passed calling on Scottish Enterprise to review its human rights due diligence checks.

In June, I updated Parliament on Scottish Enterprise's work in this space, using a Government Initiated Question (GIQ) (S6W-38968). It confirmed Scottish Enterprise had identified a number of opportunities for improvements to ensure its human rights due diligence procedures continue to align with good practice, and that it committed to these being rolled out incrementally, over 2025-26.

I asked to receive a further update from Scottish Enterprise, after the summer recess, once it had developed detailed operational guidance. On 28 November, Scottish Enterprise confirmed to Scottish Government officials that its updated human rights due diligence policy and procedure had been substantially finalised, and that operationalisation would begin on a phased basis.

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In line with the commitment I made in June, I therefore provided a further update to Parliament on 11 December, using a GIQ (S6W-42527). This was my final update to Parliament on Scottish Enterprise's human rights due diligence review, and can be found on the Parliament website: [Written question and answer: S6W-42527 | Scottish Parliament Website](#).

Yours sincerely,

KATE FORBES

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