



The Scottish Parliament  
Pàrlamaid na h-Alba

## Economy and Fair Work Committee

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Sent by email only

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Dear Colin

Thank you for your letter of 21 April. The Committee discussed your letter this week and agreed I should write expressing our disappointment and surprise that INEOS is unwilling to engage formally, on the record, with our inquiry.

As advised previously, last month's visit was informative and provided a better understanding of the work of INEOS, the scale of its operations in Grangemouth and its engagement with the local community.

However, the Committee was keen to hear from INEOS, on the record, to highlight the ongoing work the company has undertaken around the transition, especially in relation to employee relations. It is regrettable that INEOS turned down the Committee's invitation.

I note you feel the evidence from previous witnesses should be sufficient for the Committee's purposes, and that similar information was provided to the Cabinet Secretary during her visit. I must advise that it would not have been appropriate for us to expect other witnesses to speak on behalf of INEOS, nor would it have been appropriate for us to have questioned the Cabinet Secretary on your organisation's activities.

The Committee does believe this is a missed opportunity for INEOS. I anticipate that the Committee's report will acknowledge that an informal visit took place but INEOS declined the Committee's invitation to provide formal evidence. Our report will be published in due course, and I will ensure a copy is shared with you once published.

Kind regards

**Claire Baker MSP**  
Convener