



SCOTTISH POLICE FEDERATION

Established by Act of Parliament

Audrey Nicol MSP
Convenor
Criminal Justice Committee
Room T2.60
The Scottish Parliament
EDINBURGH
EH99 1SP

Ref: DK/MF/JC/2024

8th March 2024

By email: Diane.Barr@parliament.scot

Dear Convenor

Mental Health in Policing

I write to you in response to the letter received from the Scottish Police Authority, and I'm satisfied that our concerns have been listened to and there has been a sustained effort into dealing with these issues.

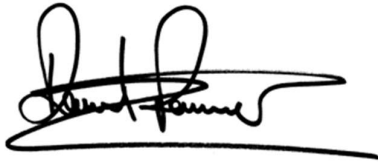
However, it is clear that this will take some considerable time, and we must remain focused that until frontline officers see the difference then the maximum push should be given to make sure that a difference is being made.

We have a long journey ahead and any influence that can be placed on partner agencies has and must take place if the police service is to recover from the lack of previous investment in this area.

The police service is not the health service, or the social work department and we require them to stand up and be counted.

It is for that reason that I would ask that this subject remain on the Criminal Justice Committee agenda so that you can make sure that real progress is being made, as it is hoped that with the proper policies, training, advice, and real partner agencies involvement that Mental Health in Policing will become a no news story.

Yours sincerely

A handwritten signature in black ink, appearing to read 'David Kennedy', with a long horizontal flourish extending to the right.

David Kennedy
General Secretary